



Quality, Environmental and Information Security Policy
Institute of Power Engineering – National Research Institute,
Gdańsk Division

With a view to ensuring the full and unconditional satisfaction of every Client and interested parties with the quality of the products and services offered by the Division, taking into account the context and strategic direction of the organization, the Top Management of the Division develops and communicates to the Division's Employees the quality, environmental and information security policy. Its principles are as follows:

- a) *providing the Client with studies, equipment and services at the highest attainable technical and substantive level, using the latest available and most effective methods, with due regard for legal requirements and national and international technical standards, in order to meet the current and anticipated requirements of the Client and interested parties;*
- b) *cooperating with the Client on the basis of mutual respect and trust, earned through objective and reliable conduct;*
- c) *fully safeguarding the Client's trade secrets;*
- d) *striving to continuously improve the quality of services provided by the Division while keeping prices attractive to Clients;*
- e) *adhering to the principles of impartiality, integrity and professional ethics in scientific research and implementation work;*
- f) *offering the Client equipment/services that meet the quality standards adopted in the European Union;*
- g) *continuously improving the effectiveness of the Quality, Environmental and Information Security Management System;*
- h) *conducting activities through qualified and experienced personnel, with optimal use of resources;*
- i) *complying with applicable legal requirements, interested-party requirements, compliance obligations and all other applicable requirements relevant to the organization's context that affect the organization's ability to ensure conformity of its activities and relate to specified environmental and information security aspects;*
- j) *properly communicating the Institute's objectives and enhancing employee competence through systematic training;*
- k) *preventing failures and environmental pollution, and using resources sustainably to improve environmental performance; managing waste and chemicals in an environmentally safe manner; using energy rationally; and minimizing emissions to the environment;*
- l) *minimizing the risk of breaches of the security of information and the assets used to process it by implementing appropriate safeguards;*
- m) *engaging all employees and associates in the information protection process;*
- n) *enhancing the information security and cybersecurity competence of employees and associates.*

The overriding objective of the Institute's Gdańsk Division is to maintain its image as a stable, well and efficiently managed Company that cares for the welfare of the city, its residents and the natural environment, while offering opportunities for development.

Implementation of this policy consists in setting and progressively achieving quality, environmental and information security objectives. These make it possible to measure (improve and enhance) the effectiveness of the actions taken and establish the framework for efforts aimed at improving the Management System.

We undertake to provide the resources necessary for the proper functioning of the Management System, declare our commitment to improving the Management System and to achieving the established objectives consistent with the organization's strategic direction and operating context.

Gdańsk, 19 January 2026

Division Director

(signed on original copy)

Michał Izdebski, PhD Eng.